

AC - 092

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2016, are as follows: Average increases of 22 cents (2.2 percent) for Level 1 and 30 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	189	10.64	16.41	7.25
CASHIER-CHECKER	409	9.65	15.16	7.25
CUSTOMER SERVICE ASST	27	10.16	13.04	7.25
OFFICE CASHIER	10	10.76	15.40	7.75
RECREATION ATTENDANT	24	8.58	15.00	7.25
DESK CLERK	101	9.61	11.39	8.50
NF - 2				
HEAD SALES PERSON	36	13.39	17.99	10.00
HEAD CUSTOMER SVC ASST	38	12.54	15.10	7.75
SECRETARY	17	14.05	16.65	9.65
ACCOUNTING TECHNICIAN	17	16.00	19.19	12.50
NF - 3				
DEPARTMENT MANAGER	82	17.06	23.33	11.22
EXECUTIVE SECRETARY	6	23.03	26.49	19.05

WAGE AREA : #092 Cumberland, PA
ORDER DATE : May 9, 2016
SURVEY : #031/030-59